

APPENDIX B

TENNESSEN WARNING

At this time you are about to be asked to supply private or confidential information about yourself. Before supplying such information, you are hereby informed of the following:

- A. You are being asked to supply this information to assist in the investigation of alleged employee misconduct. The information you supply will be used to determine if such misconduct did, in fact, occur. If it is determined that misconduct occurred, it will be used to determine what, if any, disciplinary or remedial action should be taken.
- B. You are advised that you are required to supply the requested information as part of your employment responsibilities.
- C. If you supply the requested information it may be used as a basis for taking disciplinary or remedial action. Additionally, you may be required to testify about it at later hearings. If you refuse to supply the requested information, you may be subject to disciplinary action for such refusal.
- D. You are advised that the following persons or entities may be authorized by law to receive this data:
 - Involved Supervisors and Administrators
 - Labor Union Representatives
 - Arbitrators and Administrative Hearing Examiners
 - Law Enforcement Agencies
 - State and Federal Courts
 - Human Rights Agencies
 - Your Authorized Representative
 - Minnesota Department of Economic Security
 - Minnesota Department of Labor and Industry
 - Minnesota Department of Employee Relations
 - Veterans Preference Board
 - Personnel Department
 - Attorneys representing any of the above individuals or entities

This is to certify that I have read and understand the above mentioned information. As a result, I have decided to proceed as follows:

_____ Agree to supply the requested private or confidential information.

_____ Refuse to supply the requested private or confidential information.

DATE

TIME

SIGNATURE OF MEMBER

WITNESS