

## Memorandum

To: All Personnel  
From: Chief Pomeroy  
Date: March 12, 1996  
Subject: Light Duty

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Directive – effective 3/12/96

Any employee of the Winona Police Department, who has incurred either a work-related injury or a medical situation which prohibits the officer from returning to work in her/his normally assigned duties, will henceforth be allowed to return to the Winona Police Department in a light duty status. This status will be determined by the Police Chief based on the limitations placed on the employee by her/his attending physician. The employee will be certain that all limitations are properly stated by the attending physician. While the employee is on light duty status, the employee will remain in the same job classification with the same pay rate, even though the assignments may cross over into another job classification for a short period of time. The employee's work hours will be determined by the Police Chief in the best interest of the department.

When the attending physician determines that the employee may return to full work status within her/his job classification, the employee will be returned to full work status within her/his job classification.