

## Eide Bailly Employee Benefits

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## Limited Flexible Spending Account Eligible Expense Worksheet

The Limited Flexible Spending Account allows an employee to set aside pre-tax dollars to pay for specific dental, vision and preventive expenses that are not paid by insurance. You can include out-of-pocket expenses incurred by you, your spouse, and your qualified dependents.

### EXAMPLES OF REIMBURSABLE EXPENSES

Dental (ex: restorative work, crowns, orthodontics, bridge work and dentures)

Vision (ex: eye exams, glasses, contacts, contact solution and supplies, and LASIK surgery)

Preventive Coverage – including but not limited to:

- Periodic health evaluations, such as annual physical (including tests and diagnostics ordered in conjunction with these)
- well-baby and well-child care
- immunizations for adults and children
- tobacco cessation and obesity weight-loss programs
- preventive care screenings (ex: heart, vascular, cancer and nutritional and substance abuse screenings)

### EXAMPLES OF NON-REIMBURSABLE EXPENSES

Services or treatments intended to treat an existing illness, injury or condition

Disease management programs (other than tobacco cessation and obesity weight-loss programs)

Cosmetic procedures (ex: teeth whitening)

Over-the-Counter items

Vision expenses that are processed under the medical plan (i.e. cataract surgery)

### ESTIMATE YOUR REIMBURSABLE COSTS FOR:

Dental	_____	\$ _____
	_____	_____
	_____	_____
Vision	_____	\$ _____
	_____	_____
	_____	_____
	Total estimated reimbursable health care expenses	\$ _____

Per paycheck amount

\$ \_\_\_\_\_ / \_\_\_\_\_ = \$ \_\_\_\_\_ /paycheck

Total reimbursable expenses

Pay periods/year